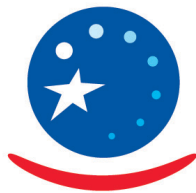




GUIDE THE TRANSFORMATION OF THE WATERS' DIVISION TOWARD INNOVATION



Entreprise : **Danone Nutricia Research**

Période : **2016 - 2017**

Tuteur entreprise : **Sabine Gourmain (R&D Innovation) & Tom Pullen (Marketing Innovation)**

Lieu(x) : **Danone Headquarter, boulevard Hausmann & Danone Research Center, Palaiseau**

Danone is an international company driven by a sustainable growth and a unique culture. Danone is a group, holding top positions in healthy food, winning over 7 billions consumers. Danone is also a group sustainably anchored in its eco-system. The company relies on its 4 divisions: Dairy, Waters, Early life Nutrition and Medical divisions.

Danone Nutricia Research is the R&D of Danone Group. It strives to:

- Anticipate the food needs, desires and practices of tomorrow
- Reveal the benefits of food to our well-being and health every day;
- Continue to improve reliable, environmentally respectful processes and technologies;
- Benchmarks in an increasingly complex context and environment of beliefs and opinions

Within Danone Nutricia Research, the R&D team dedicated to the Waters division of Danone Group is pioneering innovative solutions to convert consumers to healthier hydration.

The Waters division is currently making a focus on innovation, a main driver of its growth and is launching a transformation plan to make evolve the management of innovation across business units, geographies and functions. A community of innovation champions is under definition created with representatives of business units and functions, and will be the key lever for this change. Existing best practices and new tools, methods, ways of working, trainings will support this transformation plan.

The PIC mission is to develop these innovation tools and to support the animation of the community.

It is the follow-up of a previous PIC 2014-2015 internship, which did develop 3 keys tools that structured the current Innovation transformation plan.



During this 2016-2017PIC mission, it will be key to extend the research questions on key success factors and topics of exchanges in a cross-functional/expertises and cross-geographies community.

The students will work with 2 key persons accountable for the Inno transformation plan: the R&D innovation Director & the Marketing Innovation Director. One will be based in Palaiseau in the Danone Nutricia Research center mainly & the other one in Danone Headquarter, boulevard Hausmann in Paris. They will need to commute between these 2 locations frequently. They will be in contact with the Waters teams based in and outside France.

Profiles of the candidates: 1 Engineer & 1 Business

- Communication skills and good internal personal skills
- Autonomous
- Interest in Food Industry
- Fluent in French & English, Spanish is a plus